

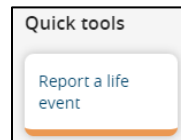
Payroll Deductions: *Benefits Website Instructions*

Benefits-eligible Associates can contribute to the Ross Cares Fund through recurring payroll donations. Use these instructions to start, stop, or change your payroll donations for the current year through the benefits enrollment website. The changes you make will be **effective on the next regular paycheck**.

Instructions

1. Log in to your account at rossstores.myplansconnect.com.

2. Click "Report a Life Event."



3. On the Life Events page, scroll down to "Ross Cares Fund" and click "Get Started."

Other Benefit Changes		
Life Event	Description	Link
Ross Cares Fund	Used if you would like to enroll, stop, increase, or decrease contributions to the Ross Cares Fund.	Get Started

4. The life event will automatically use the current date. Click "Get Started" to continue.

Ross Cares Fund

Used if you would like to enroll, stop, increase, or decrease contributions to the Ross Cares Fund.

Please enter today's date below to initiate the event.

Event Date
05/02/2024

Get Started

MM/DD/YYYY

5. The enrollment system will confirm your eligibility to submit a change. Click "Next" to continue.


You are Eligible to Make Changes


Based on your eligible life event, you can now make changes to your benefits. Click Next below to begin.


[Next](#) [Cancel Life Event](#)


6. Follow the prompts, clicking "Next" in the lower right corner to proceed until you reach "Additional Benefits."


Next >

 My Details

 Summary

 **Additional Benefits**

 Voluntary Benefits

 Complete Enrollment

7. On the "Additional Benefits" screen, scroll down to the Ross Cares Fund section. Enter the dollar amount (with no cents) that you would like to donate for the current calendar year. Click "Calculate" to view the per pay period cost, and then click "Select."

Note: The "Desired Amount" will be divided evenly among your remaining regular paychecks during the current calendar year. For future years, the amount will be divided evenly across all regular paychecks. You can adjust this amount at any point in the year. For example, if you pledge a new donation of \$100 and there are only two pay periods left in the year, you will donate \$50 for each pay period. Next year, your \$100 donation will be divided evenly across all pay periods, and you will donate \$3.85 (bi-weekly) or \$4.17 (semi-monthly) for each pay period.

IMPORTANT: This pledge form should be printed and should be retained for tax filing purposes.

Ross Cares Fund

Available

Ross Cares Fund: Supporting Associates in Need
The Ross Cares Fund allows you to support other Ross Associates in their time of need. The fund provides emergency relief for Associates facing a financial crisis as the result of qualified disaster or personal hardship.

- Minimum contribution: \$24.00
- Maximum contribution: \$50,000.00

Desired Amount

Per Pay Period Cost

\$5.00

Annual Cost

\$120.00

Calculate

Select

Waive

BENEFITS

- Make recurring donations through your paycheck.
- Donations are tax-deductible. Ross Cares Fund is a component fund of E4E Relief LLC. E4E Relief LLC does not provide goods or services as whole or partial consideration for contributions.
- Adjust contribution amounts at any time by revisiting this website. Donations already made cannot be refunded.
- **IMPORTANT:** This pledge form should be printed and retained for tax-filing purposes.

LEARN MORE
[Ross Cares Fund website](#)

8. Click "Complete Enrollment" to review your benefit elections.

 My Details

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 **Complete Enrollment**

9. Scroll to the bottom of the page and click the “Yes, I accept” box to accept the Terms and Conditions. Then, click “Complete Enrollment” to submit your elections.

IMPORTANT: You must click “Complete Enrollment” for your changes to be saved.

Terms and Conditions
☒ Yes, I accept.

Carefully review your benefit elections. When you are satisfied with your selections click **Yes, I accept** and **Complete Enrollment**. By clicking **Complete Enrollment**, you hereby: (1) request to enroll in the benefit option(s) selected under the Ross Stores Benefits Program; (2) affirm that you will abide by the provisions set forth in the Summary Plan Description and Plan Document (available on the enrollment website); and authorize Ross Stores to make payroll deductions for any required contributions from your earnings as permitted by applicable federal or state law. You also acknowledge that the information you have provided is accurate and complete to the best of your knowledge. This information is open to investigation and verification, and is subject to the eligibility provisions of the plans. If you add a dependent that requires verification, your dependent coverage will be “pending” until you submit proof of eligible dependents. In these situations, you may owe Ross Stores retroactive deductions after all documents are submitted and verified. Ross Stores will automatically take additional deductions from your paycheck to bring your payment up-to-date. Unless permitted by applicable federal or state law, automatic deductions do not apply to final paychecks. You further acknowledge that if any of this information is found to be false or misleading, you may be required to reimburse the plan for monies spent as a result of any false or misleading statements, and subject to discipline, up to and including dismissal. You further understand that you cannot make changes to your coverage elections during the year unless you have a qualified status change. Please enroll as soon as possible to ensure your portion of the benefit plan costs are deducted timely as you are responsible for your share of the plan costs starting from the coverage effective date.

ⓘ **IMPORTANT:** You must keep your records up-to-date. Immediately inform your Store Manager or HR Business Partner if your mailing address or other personal information changes

[< Back](#)[Cancel Life Event](#)[Complete Enrollment](#)

Enroll by Phone

You can also call the Ross Stores Benefits Service Center to enroll or change your deductions to the Ross Cares Fund. Dial 1-800-752-7534, Monday through Friday, between 6:00 AM and 6:00 PM Pacific Time. Press 0 to speak to a customer service representative.